

# Peaks of Otter Soil & Water Conservation District

1071A Turnpike Road  
Bedford, VA 24523

Telephone (540) 587-7645  
Fax (540) 587-7646  
Web address: [poswcd.com](http://poswcd.com)

---

April 9, 2015

**DIRECTORS PRESENT:** Roger Bollinger, Keith Tuck, Scott Baker, Gary Reynolds, Corey Crompton

**ASSOCIATE DIRECTORS:** Glen Witt, Todd Kready

**OTHERS:** Mark Hollberg, Jessie Howard, Denny McCarthy, Jeremy Falkenau, E.B. Watson, James Moneymaker, Gavin Sanderlin, Terri Bollinger

Meeting called to order at 6:30pm.

>Chairman Bollinger began the meeting by recognizing Keith Tuck as the newly appointed At-Large Director.

**AGENDA:** Motion by Corey Crompton to approve the agenda as presented. Keith Tuck seconded and the motion carried.

**MINUTES:** The January minutes were circulated prior to the meeting and Gary Reynolds recommended adding the approval of the drill contract under the Ops A report. Corey Crompton made the motion to approve the minutes with this addition. Scott Baker seconded and the motion carried.

**TREASURER'S REPORT:** The treasurer's report was circulated prior to the meeting. No corrections were presented so the report was filed for audit.

**DEQ:** *James Moneymaker reported on agency activities.*

>James mentioned that the TMDL process is being updated. The district will submit suggestions for updating the TMDL manual. Directors will submit suggestions to Terri and she will compile the information and send to James by the end of April.

**DCR:** *Mark Hollberg submitted a written report.*

**NRCS:** *Jessie Howard reported on agency activities.*

**VCE:** *Scott Baker reported on agency activities.*

**VDOF:** *Jeremy Falkenau reported on agency activities.*

>Jeremy mentioned there has been interest in possibly keeping the Bedford DOF office open. The District will compose a letter to support keeping this office open for Jeremy to pass on to his supervisors.

**FSA:** *No report.*

**SWCD:** *E.B. Watson reported:*

>E. B. reported to the Board that we currently have 43 applications totaling \$4,009,352.49 in SL-6 Lack of Funding projects. The District is on pace to add a few million more in backlog by the end of June.

**COMMITTEES:**

>Finance: The committee will be scheduling a meeting to work on the budget.

>Personnel: It was brought to the Board's attention by Corey Crompton that potential litigation has been filed against the District with regard to a personnel matter. Gary Reynolds recommended to table any discussion and to seek legal counsel. At 8pm, Corey Crompton made the motion to adjourn the open session and for the

Board to go into executive session with the associate directors, Gavin and E. B. to discuss personnel positions and, as provided for in the Code of Virginia, Section 2.2-3711(A)(1), proposed promotion and potential litigation. Scott Baker seconded and the motion carried. At 8:10pm, Gavin and E. B. left the executive session. At 8:20pm, the Board reconvened into open session and Corey Crompton motioned, pursuant to the Code of Virginia, Section 2.2-3712(D), to certify that only matters as identified in the motion by which the closed meeting was convened were heard or discussed by the Board during its executive session. Keith Tuck seconded and all members concurred that only those matters were discussed.

>Motion by Corey Crompton to promote E. B. Watson as District Manager/Conservation Specialist in response to a discrimination charge against the Board. Keith Tuck seconded. During discussion, Gary Reynolds directly addressed Ms. Watson as to why he would vote against this motion. He stated the Board should not follow past precedents to fill this position and that the Board should seek legal counsel in regard to the legal action being taken against the Board. He informed Ms. Watson that he would vote nay so as not to set a bad precedent. Motion carried with three yays (Tuck, Baker, Crompton) and one nay (Reynolds).

>At 8:25pm, Gary Reynolds made the motion to adjourn the open session and for the Board to go into executive session with the associate directors to discuss personnel promotions and, as provided for in the code of Virginia, Section 2.2-3711(A)(1), proposed salary changes. Corey Crompton seconded and the motion carried. At 8:36pm, the Board reconvened into open session and Corey Crompton motioned, pursuant to the Code of Virginia, Section 2.2-3712(D), to certify that only matters as identified in the motion by which the closed meeting was convened were heard or discussed by the Board during its executive session. Keith Tuck seconded and all members concurred that only those matters were discussed.

>Motion by Corey Crompton that E. B. Watson's salary be increased to amount agreed upon in executive session. This promotion and pay increase will be effective April 13, 2015. The District will seek a Conservation Technician as soon as possible and a courtesy call will be made to current applicants to see if they are interested in the Technician position. Scott Baker seconded and the motion carried.

>Ops B: Motion by Scott Baker to secure rain barrels for the District to sell again this year. Gary Reynolds seconded and the motion carried.

>Motion by Gary Reynolds to donate one broken rain barrel to the Master Gardeners for a door prize. Corey Crompton seconded and the motion carried.

#### **UNFINISHED BUSINESS:**

>Directors were reminded to contact the Chairman in order to add items to the Board meeting agenda.

#### **NEW BUSINESS:**

The following items will be deferred until the next meeting:

- >District policy & procedure for manager's reports to board
- >District policy & procedure for awarding contracts

A review of the minutes was presented by Terri Bollinger. Motion by Gary Reynolds to approve as presented. Scott Baker seconded and the motion carried.

With no further issues to discuss, the meeting was unanimously adjourned at 8:50pm.

**NEXT MEETING:** will be Thursday, May 14, 2015 at the County Administration Building in the **Ground Floor** Training Room. We will eat at 6:00pm and the meeting will begin at 6:30pm.

---

Chairman

---

Secretary