

Peaks of Otter Soil & Water Conservation District

1071A Turnpike Road
Bedford, VA 24523

Telephone (540) 587-7645
Fax (540) 587-7646
Web address: poswcd.com

March 12, 2015

DIRECTORS PRESENT: Roger Bollinger, Tommy Watson, Richard Chaffin, Gary Reynolds, Corey Crompton, Scott Baker

ASSOCIATE DIRECTORS: Glen Witt, Todd Kready, Keith Tuck

OTHERS: Mark Hollberg, Jessie Howard, Damian Loeper, Jeremy Falkenau, E.B. Watson, James Moneymaker, Shelby Trail, Gavin Sanderlin, Terri Bollinger

Meeting called to order at 6:30pm.

AGENDA: Motion by Corey Crompton to approve the agenda as presented. Tommy Watson seconded and the motion carried.

MINUTES: The January minutes were circulated prior to the meeting and Scott Baker recommended changing the wording of Keith Tuck's appointment from "unanimously elected" to "unanimously endorsed" under New Business. Corey Crompton made the motion to approve the minutes with this correction and Scott Baker seconded and the motion carried.

>It was noted that the February Board meeting was not held due to not having a quorum.

TREASURER'S REPORT: The treasurer's report was circulated prior to the meeting. No corrections were presented so the report was filed for audit.

DEQ: *James Moneymaker submitted a written report.*

DCR: *Mark Hollberg submitted a written report.*

>The State Soil and Water Board has accepted Keith Tuck's nomination as the District's At Large Director. Paperwork will be forthcoming to complete the oath and will become effective at the next Board meeting.

>The staff has many issues regarding DCR's newly reported handling of 2014 SL-6 backlog with a 2016 "carve out". As an example, this will put the District at risk of having a participant complete a project and not have available funds to pay them. This concern was emphasized to Mr. Hollberg and he was asked to follow up on it with Richmond. Corey Crompton stressed to Mr. Hollberg that DCR cannot expect the District to continue with this level of implementation without technical assistance funding. The District can no longer support this. Directors were instructed to send their concerns to the District office via email to be compiled for a letter to the State Soil and Water Board from the Chairman. Responses need to be sent in by March 23rd to the office.

NRCS: *Jessie Howard reported on agency activities.*

>Jessie introduced Damian Loeper. He is the new Soil Conservationist in this area.

>Motion by Corey Crompton to approve conservation plans for two CREP projects (Jack Patterson, Robert Arthur). Tommy Watson seconded and the motion carried.

>Motion by Corey Crompton to approve the conservation plan for one EQIP project (Gardner Heifers). Tommy Watson seconded and the motion carried.

VCE: *Scott Baker reported on agency activities.*

VDOF: *Jeremy Falkenau reported on agency activities.*

>The physical office for our local DOF will be closing July 1, 2015.

FSA: *Shelby Trail reported on agency activities.*

SWCD: *E.B. Watson reported:*

>Motion by Gary Reynolds to approve the following tax credits. Corey Crompton seconded and the motion carried.

Name	Practice	Score	FY-14 Southern Rivers	FY-15 Southern Rivers	FY-15 SL-6 Earmark	FY-15 Ches. Bay	C R E P	Tax Credit	Cons. Plan
Turner Dairy	WQ-4							\$1,270.00	approve
Turner Dairy	SL-8B							\$4,338.00	approve
Gardner Heifers, Inc.	SL-8B							\$342.60	approve
Gardner Heifers, Inc.	SL-8H							\$911.80	approve
Gardner Heifers, Inc.	WP-4							\$16,245.60	approve

>Motion by Gary Reynolds to approve the following cost share funding. Tommy Watson seconded and the motion carried.

Name	Practice	Score	FY-14 Southern Rivers	FY-15 Southern Rivers	FY-15 SL-6 Earmark	FY-15 Chesapeake Bay	C R E P	Tax Credit	Cons. Plan
Eric Morgan	SL-6	95			\$85,824.39*				
William Terrell May, Jr.	SL-6	95			\$40,000.00				
Ollie Witt	SL-6	95			\$8,100.00				

*approval for a new project, other are additions to existing projects

>Motion by Tommy Watson to approve the following tax credits. Corey Crompton seconded and the motion carried.

Name	Practice	Score	FY-14 Southern Rivers	FY-15 Southern Rivers	FY-15 SL-6 Earmark	FY-15 Chesapeake Bay	CREP	Tax Credit	Cons. Plan
Jack Patterson	CRSL-6							\$2,223.69	
Robert Arthur	CRSL-6							\$2,298.69	

>Richard Chaffin recognized Todd Kready for his enthusiasm and work on the VASWCD Forestry committee.

COMMITTEES:

>Finance: The audit has been conducted. We are awaiting the report.

>Personnel: Recommendation from the committee to add \$300 per month per employee to staff salaries in order to reflect changes in health insurance requirements under Obamacare. The recommendation was approved to begin April 1, 2015 with one abstention (Watson).

>Personnel: Corey Crompton announced to the Board that Gavin Sanderlin had turned in his notice.

>As Mr. Crompton attempted to discuss the possibilities for filling this position and the recommendation from the Personnel committee, Mr. Reynolds insisted that the Board go into executive session. Mr. Crompton stated he did not think that was necessary at this time. Mr. Reynolds argued again to go into executive session. At 8pm, Gary Reynolds made the motion to adjourn the open session and for the Board to go into executive session with the associate directors to discuss personnel positions and, as provided for in the Code of Virginia, Section 2.2-3711(A)(1), proposed salary changes. Corey Crompton seconded and the motion carried with one abstention (Watson). At 9:15pm, the Board reconvened into open session and Corey Crompton motioned, pursuant to the Code of Virginia, Section 2.2-3712(D), to certify that only matters as identified in the motion

by which the closed meeting was convened were heard or discussed by the Board during its executive session. Gary Reynolds seconded and all members concurred that only those matters were discussed.

>Gary Reynolds made the motion to amend the District Manager/Conservation Specialist job description as follows:

-remove one year supervisory requirement

-add a 4 year degree requirement

-add a salary range of \$45,000-\$60,000

-add to advertise according to District policy

Richard Chaffin seconded and the motion carried.

>Operations A: Motion by Richard Chaffin to increase the annual payment to Tommy Watson for drill management by \$75.00 to compensate for the increase in his insurance. Corey Crompton seconded and the motion carried with one abstention (Watson)

UNFINISHED BUSINESS:

>Roger Bollinger reported to the Board that he had received a response from Gary Moore at DCR in reference to the letter the Board sent to the TAC committee. The Board recommended a 90% cost share rate with a \$250,000 cost share cap for FY 2016 for new SL-6 applications. The TAC's recommendation to the State Soil and Water Conservation Board will be 85% cost share rate and \$100,000 cost share cap.

NEW BUSINESS:

With no further issues to discuss, the meeting was unanimously adjourned at 9:25pm.

NEXT MEETING: will be Thursday, April 9, 2015 at the County Administration Building in the Main Floor Training Room. We will eat at 6:00pm and the meeting will begin at 6:30pm.

Chairman

Secretary